

SOUTH PLACER FIRE DISTRICT
BOARD OF DIRECTORS
Regular Board Meeting Minutes
June 15, 2016

REGULAR BUSINESS

The South Placer Fire District Board of Directors regular meeting was called to order on Wednesday, June 15, 2016 at 7:00 p.m. by Vice-President, Dave Harris.

Present:

Dave Harris, Vice-President
Gary Grenfell, Director
Terri Ryland, Director

Absent:

Mike DeLaurentis, President
Sean Mullin, Clerk

Staff in Attendance:

Fire Chief, Eric Walder
Deputy Chief, Karl Fowler
Board Secretary, Kathy Medeiros
Battalion Chief, Darren McMillin
Captain, Jon La Curelle
Captain, Matt VanVultinburg
Captain, Ed Love
Captain, Darren Zimmerman
Engineer Paramedic, Daniel Justus
Firefighter Paramedic, David Volk
Firefighter Paramedic, Logan Stoner

Special Presentation: Chief Walder asked to delay the special presentation until the end of the meeting due to a sudden emergency call.

Public Comment: None

Closed Session: None

Consent Agenda: Director Ryland made a motion to approve the consent agenda; seconded by Director Grenfell. Carried

Ayes: Harris, Grenfell, Ryland Noes: None Abstain: None Absent: DeLaurentis, Mullin

OLD BUSINESS

Functional Consolidation or Merger with Loomis Fire Protection District: Chief Walder gave a brief update for continuing discussions between the Loomis Fire District Board regarding a consolidation or merger of the two Districts. He noted that there have been no meetings since the last regular Board meeting. He continued that at this time he is working on combining the two District's budgets without augmentation and will then present his findings to the Committee and the Board. He continued that the review of the Placer County Consolidation study scheduled for the

Board of Supervisors meeting on July 12th has now been delayed. He also noted that Rocklin and Lincoln Fire have recently signed an agreement for administrative services.

NEW BUSINESS

Adoption of the Annual and Five Year Report for the Fire Impact Fee Program: Staff recommends approval of the resolution adopting the fire impact fee programs annual and five-year report for fiscal year 2014-15. Chief Walder explained that the District is required to prepare a one and five year report regarding the use of fire impact fees. Staff has determined that the report is true and correct. No interested parties have requested the 15 day notice prior to the approval of this report.

Chief Walder continued that he received new information regarding the availability of these revenues. He stated that the District will now spend a portion of the fire fee revenues for the station 15 remodeling project attributed to new square footage. Lionakis has given a new estimate for the project at \$1 million. He continued that he hopes to pay for the project over two budget years. The current balance in the Mitigation account is \$690,000. He explained that at this time he is asking the Board to approve Resolution No. 15-2015/16 approving the annual and five year report. Thereafter, the report will be sent to Placer County and an increase to mitigation fees will be proposed.

A motion was made by Director Ryland and seconded by Director Grenfell. Board of Directors approved Resolution 15-2015/2016.

Roll Call:

Ayes: Harris, Grenfell, Ryland Noes: None Abstain: None Absent: DeLaurentis, Mullin

Fiscal Year 2016/17 Preliminary Budget Adoption: Staff recommends adoption of the preliminary fiscal year 2016/17 budget. Chief Walder presented the budget and explained that expenditure and fixed asset spending are still conservative while the District makes improvements to facilities and capital expenditures. He continued that mitigation expenditures are at \$616,000 for the fiscal year. Unexpended mitigation fee revenues of \$350,000 and \$200,000 from general funds will go toward the Station 15 remodeling project, a purchase of a new command vehicle and a new ambulance, and a portion of the cost of new thermal imaging cameras. He noted that both the capital expenditures and fixed assets categories are below board adopted principles. He noted that savings from capital expenditure spending will go to reserves. He concluded that the service and operations expenditures are at 6.4% and fixed assets at 1% of general revenue; both categories fell below the budgeting principles.

Director Ryland made a motion to adopt the Fiscal Year 2016/17 Budget as presented by Chief Walder. Seconded by Director Grenfell.

Ayes: Harris, Grenfell, Ryland Noes: None Abstain: None Absent: DeLaurentis, Mullin

Authorization providing for the Levy and Collection of Special Tax Measure A for Fiscal Year 2016/17: Staff recommends approval of the resolution requesting to authorize the levy and collection of the Districts special tax. Originally passed in 1980, the cost is \$70 per residence, \$.05 per square foot of commercial property, \$20 per mobile home, and \$2 per acre of vacant land.

Chief Walder asked the Board of Directors to pass Resolution No. 13-2015/2016 authorizing the levy and collection of Special Tax Measure A for Fiscal Year 2016/17. A motion was made by Director Ryland and seconded by Director Grenfell. Board of Directors approved Resolution 13-2015/2016.

Roll Call:

Ayes: Harris, Grenfell, Ryland Noes: None Abstain: None Absent: DeLaurentis, Mullin

Special Tax Collection Authorization: Staff recommends approval of the resolution requesting the collection of charges on the tax roll by Placer County created by the Districts special tax. This is standard procedure each year authorizing Placer County to collect the District's special tax. This year's tax roll has been estimated at \$686,000 from 3rd party contractor SCI Consulting. This charge is then collected through the county for the District per a resolution at 1% of what is collected.

Chief Walder asked the Board of Directors to pass Resolution No. 14-2015/2016. A motion was made by Director Ryland and seconded by Director Harris. Carried

Roll Call:

Ayes: Harris, Grenfell, Ryland Noes: None Abstain: None Absent: DeLaurentis, Mullin

Day Staff salary and benefit increases: Staff recommends formal approval of the agreed upon increases. The District has come to a contract agreement with all day staff employees. The agreement is for an increase of .50% in salary retroactive to February 20, 2016. In addition, the educational incentive will increase to a maximum of 7% and an opportunity to sell back accrued vacation hours will be offered twice a year in May and December.

Director Grenfell made a motion to approve the agreed upon salary and benefit increases as proposed for the day staff. Seconded by Director Ryland. Carried

Ayes: Harris, Grenfell, Ryland Noes: None Abstain: None Absent: DeLaurentis, Mullin

South Placer Firefighter 3809 contract negotiations: Staff recommends formal approval of the agreed upon increases. Staff recommends approval of the tentative agreement. Chief Walder stated that the negotiations with the Local 3809 came to agreement and signed a tentative agreement to a 2.5% raise effective retroactively to February 20, 2016. In addition, the educational incentive will increase to a maximum of 7%, an opportunity to sell back accrued vacation hours will be offered twice a year, annual holiday hours will increase to 123 hours, and a fatigue clause will be inserted into the contract at Article 22.3. The approximate cost of the salary increases to all employee groups were \$160,000 per year and have been included in the 2016/17 budget.

Director Grenfell made a motion to approve the mediated agreement with the Local 3809. Seconded by Director Ryland. Carried

Ayes: Harris, Grenfell, Ryland Noes: None Abstain: None Absent: DeLaurentis, Mullin

SPFAOA Contract negotiations: Staff recommends formal approval of the agreed upon increases. Chief Walder stated that the negotiations with the SPFAOA came to agreement and signed a tentative agreement to a 2.5% raise effective retroactively to February 20, 2016. In addition, the

educational incentive will increase to a maximum of 7%, an opportunity to sell back accrued vacation hours will be offered twice a year, and a fatigue clause will be inserted into the contract at Article 22.3.

Director Grenfell made a motion to approve the mediated agreement with the SPFAOA. Seconded by Director Ryland. Carried

Ayes: Harris, Grenfell, Ryland Noes: None Abstain: None Absent: DeLaurentis, Mullin

INFORMATION AND DISCUSSION

FDAC Extended Benefits Program Discussion: Staff recommends discussion on the FDAC EBA program. Staff met with the FDAC EBA administrator and was given a proposal for health care coverage outside of the CalPERS covered benefits. A board goal this year was to research the feasibility of other employment benefit programs. Chief Walder shared that the FDAC presented 3-4 health plans in addition to offering dental and vision coverage. He continued that the Kaiser family rate presented was \$1,536 per month; but other plans offered no decrease in premium. He noted that in the first year with the EBA the Kaiser rates will be higher than presented. The District would save money on Kaiser rates beginning in the second year of the contract. He noted that the OPEB actuaries for retirees will be reduced because of the reduced Medicare rates offered through the EBA. Staff did find that the EBA offered a no cost flexible spending plan that the District will be investigating further. He noted that the Chief of Tiburon had recently returned to CalPERS health coverage after five years with the EBA. He continued that with no immediate savings at this time, staff will continue to monitor the health rates offered in future years with the EBA.

Correspondence: A letter of commendation for the personnel of Station 19 from Jones & Mayer attorneys at law regarding a recent traffic collision. A card of appreciation for Chief Fowler's assistance as an evaluator for Captain testing for the Nevada County Consolidated Fire District.

Chief's Report:

- A local Boy Scout troop has asked the District to sponsor their agency and assist with approving new leaders.
- The Placer County Board of Supervisors meeting for 7/12 has been delayed.
- Multi-Casualty training occurred on May 18 and flash over prop training with multiple agencies participating.
- Future training: host testing, inspections, and truck training.
- A combined Loomis and South Placer Captain testing is scheduled for week of June 21st.
- Paramedic Firefighter testing was completed at Loomis Fire.
- Former Fire Chief Bettencourt will return as a retired annuitant; hired as a mechanic to help the shop.

Functions: None

Board/Staff Comments: None

Future Agenda Items: 2016/17 Goal Setting/Workshop Date

Special Presentation: Chief Walder introduced Paramedic Engineer Daniel Justus, Paramedic Engineer Martin Ridgeway, and Paramedic Firefighter Daniel Trejo. Chief Walder commended their work and presented them with an official badge. Family members were invited to step forward, take pictures and pin the official badges on their uniforms. Vice President Harris then officiated the oath of office. Chief Walder congratulated them and their family for their accomplishment and dedication to the fire service.

There being no further business to come before the Board, the meeting adjourned at 8:06 p.m. The next regular meeting will be held on Wednesday, July 20, 2016.

Respectfully submitted,

A handwritten signature in black ink that reads "Kathy Medeiros". The signature is written in a cursive, flowing style.

Recording Secretary, Kathy Medeiros