

SOUTH PLACER FIRE DISTRICT
BOARD OF DIRECTORS
Regular Board Meeting Minutes
April 19, 2017

REGULAR BUSINESS

The South Placer Fire District Board of Directors regular meeting was called to order on Wednesday, April 19, 2017 at 7:01 p.m. by President, Gary Grenfell.

Present:

Gary Grenfell, President
Dave Harris, Vice-President
Sean Mullin, Clerk
Terri Ryland, Director

Absent:

Mike Delaurentis, Director

Staff in Attendance:

Fire Chief, Eric Walder
Deputy Fire Chief, Karl Fowler
Board Secretary, Kathy Medeiros
Battalion Chief, Matt Feeley
Captain, Darren Zimmerman
Captain, Brian Midtlyng

Special Presentation: None

Public Comment: None

Report from Closed Session: President Grenfell reported that there was a closed session at 6:30 p.m. to discuss the current contract negotiations with the South Placer Firefighters Local 3809, SPFAOA and the unrepresented day staff, including the chief officers and Fire Chief. He continued that a decision has been made and action will be made later in the meeting.

Consent Agenda: Director Mullin made a motion to approve the consent agenda; seconded by Director Ryland. Carried

Ayes: Grenfell, Harris, Ryland, Mullin Noes: None Abstain: None Absent: DeLaurentis

OLD BUSINESS

2016 Fire Code Adoption Update: Staff recommends second reading and action to adopt the South Placer Fire District 2016 Fire Code Adoption and Amendments. This action will approve the ordinance repealing the 2013 California Fire Code and enacting the adoption of the 2016 California Fire Code. Chief Walder added that the adoptions make it easier for the fire agencies to work together.

A motion was made by Director Ryland and seconded by Director Harris. Board of Directors approved Ordinance 1-2016/2017.

Roll Call:

Ayes: Harris, Grenfell, Ryland, Mullin Noes: None Abstain: None Absent: DeLaurentis

Consolidation with Loomis Fire Protection District: Staff recommends discussion of current progress of consolidation. Chief Walder gave a current progress of the status of the consolidation effort. He explained that the application fee waiver request was approved. At this time, LAFCO has no specific timeline for the consolidation completion. He continued that the service plan has been reviewed and he expects a tax rate discussion in the future. It was also noted that Supervisor Holmes is in support of the consolidation. He continued that he recently learned of a proposed assembly bill that would require special districts to be voter approved every ten years.

NEW BUSINESS

Fire Agencies Self Insurance System (FASIS): Staff recommends that the Board vote for up to four positions to fill future vacancies on the FASIS Board of Directors. FASIS is the joint powers Authority that provides workers compensation and other benefits to the District. Director Grenfell has been nominated for election to the FASIS Board of Directors. Director Grenfell has served on the FASIS Board in the past and has offered to run for the upcoming term.

Director Mullin made a motion to officially vote for Director Grenfell for election to the FASIS Board of Directors on behalf of the South Placer Fire District. The motion was seconded by Director Harris. Carried

Ayes: Grenfell, Harris, Ryland, Mullin Noes: None Abstain: None Absent: DeLaurentis

3rd Quarter 2016/17 Response Time Reports: Chief Walder recommends discussion on the quarterly response times. He continued that ambulance response times have been compliant with SSV every month. Ambulance responses in February 2017 are on scene within 10 minutes for ALS – 92% compliant with the standard being 90%. The Board adopted response principle is to have ALS on scene within 7 minutes 80% of the time. For February 2017 the District was on scene within 7 minutes 76% of the time. Chief Walder explained that there were extended call responses due to call volume and major storm systems will be monitoring future performance measurements. For NFPA 1710 performance the District achieved 61% of responses within 6 minutes – the standard is 90%. In the quarter, there were 63 responses to residential care facilities. He continued that the district is now compiling information for fire saves to document savings in property damage directly related to the District response times.

Bargaining Unit -3809 Contract Negotiations: The Board is requested to take action on the negotiated tentative agreement with local bargaining unit 3809. The District has come to a contract agreement with the following increase in salary and benefits: 3% increase in salary retroactive to January 1, 2017. 3% increase in employee paid PERS to 12% concurrent with an additional 3% increase in salary effective as soon as administratively possible pending contract change and approval by PERS, non-retroactive.

Director Ryland made a motion to approve the negotiated tentative agreement with the bargaining unit 3809. A second was offered by Director Mullin. Carried

Ayes: Grenfell, Harris, Ryland, Mullin Noes: None Abstain: None Absent: DeLaurentis

Bargaining Unit – SPFAOA Contract Negotiations: The Board is requested to take action on the negotiated agreement between the District negotiators and the SPFAOA. The District has come to a contract agreement with the following increase in salary and benefits: 3% increase in salary retroactive to January 1, 2017. 3% increase in employee paid PERS to 12% concurrent with an additional 3% increase in salary effective as soon as administratively possible pending contract change and approval by PERS, non-retroactive.

Director Ryland made a motion to approve the negotiated tentative agreement with the bargaining unit SPFAOA. A second was offered by Director Harris. Carried

Ayes: Grenfell, Harris, Ryland, Mullin Noes: None Abstain: None Absent: DeLaurentis

Unrepresented Employees – Administrative Assistant, Mechanic, Division Chief, Deputy Chief and Fire Chief salary and benefit increase: Staff recommends approval to the agreed upon increases for Administrative Assistant, Mechanic, Division Chief, Deputy Chief and Fire Chief. The District has come to a contract agreement with the following increase in salary and benefits: 3% increase in salary retroactive to January 1, 2017 for all positions. 3% increase in employee paid PERS to 12% concurrent with an additional 3% increase in salary effective as soon as administratively possible pending contract change and approval by PERS, non-retroactive for Division Chief, Deputy Chief, and Fire Chief. Administrative Assistant agreement has an increase in employee paid PERS to 11% concurrent with an additional 3% increase in salary effective as soon as administratively possible pending contract change and approval by PERS, non-retroactive.

Director Harris made a motion to approve the agreed upon increases to Administrative Assistant, Mechanic, Division Chief, Deputy Chief, and Fire Chief. A second was offered by Director Ryland. Carried

Ayes: Grenfell, Harris, Ryland, Mullin Noes: None Abstain: None Absent: DeLaurentis

Unrepresented Employees – Fiscal Operations Human Resource Administrator: Staff recommends approval by the Board to the proposed changes in job title, position classification, duties, and salary scale adjustment to the Fiscal Operations Human Resources Administrator position. In 2013 the position was filled as a non-management FLSA hourly position for a trial evaluation period. Chief Walder explained that he recommends converting the position back to a management position with a pay scale adjustment to account for the increased responsibilities and loss of overtime pay. In addition, the position title is proposed to be changed to Business Manager to better align the duties of the position to an industry recognized job title.

Director Ryland made a motion to approve the agreed upon changes in job title, position classification, duties and salary scale to the current Fiscal Operations Human Resources Administrator position. A second was offered by Director Mullin. Carried

Ayes: Grenfell, Harris, Ryland, Mullin Noes: None Abstain: None Absent: DeLaurentis

Draft Ambulance Provider Agreement Renewal Contract: Chief Walder recommends discussion and approval by the Board giving Chief Walder authority to negotiate and execute the contract agreement. In 2007 the District entered into an agreement with Sierra-Sacramento Valley Emergency Medical Services Authority (S-SV EMSA) for a five year agreement with an automatic five year extension upon successful performance of the agreement. The proposed successor agreement has minor language changes and fee adjustment language added but no major changes. The base annual fee proposed is \$1850 for the first year of the contract with a 2% increase per year for five years. The contract has been sent to legal for review. Language was added to protect the District's continuation of non-interrupted exclusive rights to operate in our service area under California Health & Safety Code 1797.201 and California Health & Safety Code Section 13801, et seq. Chief Walder requested the Board grant authorization to sign and approve the contract. Director Mullin asked Chief Walder to bring the contract to the Board for review after it is executed.

Director Mullin made a motion to authorize Chief Walder to negotiate and execute the contract agreement with S-SV EMSA. Director Ryland made a second to the motion. Carried

Ayes: Grenfell, Harris, Ryland, Mullin Noes: None Abstain: None Absent: DeLaurentis

INFORMATION AND DISCUSSION

None

Correspondence: A letter of recommendation from Placer Hills Fire District to Placer LAFCO regarding the consolidation with Loomis Fire. A letter of recognition from The Firefighters Burn Institute for Firefighter Paramedic Logan Stoner for his work during the "Fill the Boot" fund drive. A recent PARS trust fund statement for the month of January was distributed.

Chief's Report:

- Two hours of mandatory training per day.
- Additional training for EMS and EMT skills check off along with Paramedic infrequently used skills.
- Hose load and deploy training on Fire tactics and operations training.
- Quarterly Engineer training for pumping with the new flow standards.
- Strike Team Leader refresher training on Friday.
- Region IV Operational Area Coordinator training on May 5th.
- The FDAC conference discussed personal devices being used may be subject to Brown Act.
- Ambulance Committee completed spec and have made a purchase.
- Joint Engine Replacement Committee with Loomis is working well.
- New Deputy Chief Vehicle spec O21 completed and purchased.

- Mechanic Jeremy Manchester spent a week at the CSFM Fire Mechanics Workshop working on his level 3 certifications.
- Chief Ritter and Captain Midtlyng have joined the Loomis Facilities Committee to begin the process of the schematic design for the Station #28 project.
- Plans for Station 15 on the way. If plans are ready in time, the May board meeting will be held at Station 15 in the truck room.
- The Engineers written exam is this Friday with one opening.
- One Firefighter Paramedic candidate is at the psychological exam process for hiring.
- Cavitt School Easter Egg Hunt had participation with Truck 17.
- Hidden Lakes Easter Egg Hunt and Parade had Engine 19 present.

Functions: None

Board/Staff Comments: None.

Future Agenda Items: None

There being no further business to come before the Board, the meeting adjourned at 7:50 p.m. The next regular meeting will be held on Wednesday, May 17, 2017.

Respectfully submitted,

A handwritten signature in black ink that reads "Kathy Medeiros". The signature is written in a cursive, flowing style.

Recording Secretary, Kathy Medeiros