



**South Placer Fire District
is Seeking Qualified Candidates to Establish a List for
current and future vacancies for
Engineer and Paramedic/Engineer
\$5,830 to \$7,087 Monthly**

Contract Increase of 3.5% January 1, 2021

Contract Increase of 3% January 1, 2022

The Position: Working under the supervision of the Captain the employee's primary duty is to respond to emergency situations and perform tasks associated with fire suppression, hazardous condition mitigation, emergency rescue and medical treatment. Other duties include pre/post emergency activities and when not responding to emergencies, the employees will perform a variety of tasks in and around district facilities and the community. The work unit works 24-hour shifts or as needed for emergency or staffing call back.

The Candidate Minimum Qualifications:

THE FOLLOWING COPIES ARE REQUIRED and **MUST** BE SUBMITTED ATTACHED TO THE APPLICATION PACKET TO MEET THE MINIMUM QUALIFICATIONS:

- High school graduate or equivalent
- Minimum of 18 years of age
- Valid California Class A, B, C Driver's License with Firefighter Endorsement or Commercial Class B Drivers License with endorsements: air brakes, tank and Firefighter Endorsement
- Valid BLS/CPR card from American Heart or Red Cross
- Valid State of California Emergency Medical Technician or Paramedic License (Note: To work as a Paramedic the Candidate must pass skills testing and achieve and maintain minimum Qualifications to work as a Paramedic with the District.
- Hazardous Materials First Responders Operational Certificate
- ICS 200 Certificate
- CSFM Rescue Systems 1 Certificate (Or ability to obtain within 12 months of hire date)
- CSFM Driver Operator 1A and 1B, Employee **must obtain Certified Driver Operator I Pumper after 18 months** of employment. Employees possessing Driver Operator I certification issued prior to December 2008 will satisfy this requirement.
- CSFM Certified Firefighter I
- Either two (2) years of satisfactory service as a full time South Placer Firefighter or Three (3) years of experience as a full paid full-time firefighter (with designations of EMT and or Paramedic) from outside the district.
- External Candidates must possess a CAL-JAC CPAT (Candidate Physical Ability Test Card) that has been obtained within 18 months prior to receiving a conditional job offer.

Compensation:

- Annual Vacation: Up to 11.3 Shifts
- Longevity Incentive 1% for every 5 years service
- Illness leave 7 Shifts per year
- Educational Incentives up to 10%
- CalPERS 3% @ 55, Safety. Single highest year or (PEPRA 2.7% @ 57. Three year average.)
- IRC 125 Plan and Medical/Dental Insurance - \$1,300 per month. Contract increase in 2021 to \$1,400 per month.

- Increase in 2022 to \$1,600 per month.
- OPEB Benefit of \$858 a month for medical in retirement.
- Holiday Sell Back: 123 hrs. per year
- \$500 Monthly Paramedic Incentive
- Holiday Time Off: 5.125 Shifts per year
- 6th Step for Acting Captain @ \$7,441
- District contribution match to a Deferred Compensation 457 Plan up to \$50.00 per month.
- Uniform Allowance:\$1,000 year
- Vacation Sellback offered twice a year up to 150 hours a year of allowable sellback.
- 2% Rescue Incentive upon qualifications.

How to Apply: Send Cover Letter, Resume, and Required Certification Copies by 5:00 p.m. **June 12th, 2020.**

NOTE: FOR ALL CANDIDATES please submit a cover letter, resume, and required certifications to below. Successful candidates will be placed on an eligibility list pending a Chief's Interview.

EXTERNAL CANDIDATES in addition to the above, must complete a South Placer Fire District employment application found at www.southplacerfire.org

The District will limit the applications to the following number of candidates;

**First 25 qualified ALS Engineer Applications
First 25 qualified BLS Engineer Applications**

To: Karl Fowler C/O Engineer Selection Committee
South Placer Fire District
6900 Eureka Road
Granite Bay, CA 95746

(916) 791-7059 –Office Line
<http://www.southplacerfire.org>

The written exam is to be scheduled pending further information on the COVID 19 social distancing requirements set forth by the Governor of the State of California. All qualified candidates will be notified of the written test date tentatively for some time in July 2020.

The reference material to study for the written exam include the following;

**Essentials of Fire Fighting and Fire Department Operations, 6th Edition
IFSTA (2013). Brady Publishing**

**Pumping and Aerial Apparatus Driver/Operator Handbook, 3rd Edition
IFSTA (2015). Fire Protection Publications**

The Selection Process: All submittals will be reviewed for minimum qualifications with the qualified candidates invited to move forward in the examination process. The examination process will include a written CPS exam and an assessment center. The testing process will establish a hiring list that will be used to fill anticipated vacancies. The District reserves the right to abolish the list and retest at the District's discretion. Final appointments will be based on a Chief's Interview. The written exam is developed by CPS Human Resources Services. A minimum score of 70% is required on the written exam to move forward in the assessment center process. As part of the pre-employment process the District conducts a background investigation, pre-employment physical examination, and a psychological evaluation. All job applicants must prove eligibility to work in the United States. The District reserves the right to make changes to the announced examination process.

