



South Placer Fire District

Is seeking qualified candidates for current and future vacancies. **INTERNAL AND EXTERNAL** candidates are encouraged to apply for the position of

Captain

\$6,986 to \$8,492 Monthly

Contract Increase of 3% January 1, 2022

The Position: Working under the supervision of the Shift Battalion Chief the employee's primary duties are to provide station management, shift and crew supervision, respond to emergencies and perform tasks associated with fire suppression, hazardous condition mitigation, emergency rescue, and medical treatment. Other duties include pre/post-emergency activities. When not responding to emergencies, the employees will perform a variety of tasks in and around district facilities and the community. The work unit works 24-hour shifts (48/96 shift schedule) or as needed for emergency or staffing call back.

THE FOLLOWING COPIES ARE REQUIRED and **MUST** BE SUBMITTED ATTACHED TO THE APPLICATION PACKET TO MEET THE MINIMUM QUALIFICATIONS. PLEASE USE THE BELOW CHECLIST TO MAKE SURE YOUR APPLICATION IS COMPLETE:

- HIGH SCHOOL DIPLOMA or EQUIVALENT
- VALID DRIVERS LICENSE (Class A, B or C driver's license and a Firefighter Endorsement)
- CURRENT DMV PRINTOUT (**EXTERNAL CANDIDATES ONLY**)
- VALID BASIC LIFE SUPPORT CARDIOPULMONARY RESUSCITATION CARD FROM AMERICAN HEART ASSOCIATION or RED CROSS
- VALID STATE OF CALIFORNIA EMERGENCY MEDICAL TECHNICIAN 1 CARD or VALID STATE OF CALIFORNIA PARAMEDIC CARD
- HAZARDOUS MATERIALS FIRST RESPONDER OPERATIONAL CERTIFICATE
- ICS 200 CERTIFICATE
- PROOF OF ENGLISH A OR EQUIVALENT CLASS
- CSFM RESCUE SYSTEMS 1 CERTIFICATE (Or ability to obtain within 12 months of hire date)
(CONTINUED ON PAGE 2)

- ❑ CSFM MANAGEMENT 1 CERTIFICATE (Obtained prior to 12/31/16) or CSFM COMPANY OFFICER 2A (Human Resource Management for Company Officers)
- ❑ CSFM COMMAND 1A CERTIFICATE (Obtained prior to 12/31/16) or CSFM COMPANY OFFICER 2D (All Risk Command Operations for Company Officers)
- ❑ CSFM CERTIFIED DRIVER OPERATOR 1 CERTIFICATE (Prior to 2008) or CSFM DRIVER OPERATOR PUMPER (Current 2015 Curriculum)
- ❑ CSFM CERTIFIED FIREFIGHTER II CERTIFICATE (Old or New Curriculum)

Additional Candidate Required Minimum Qualifications:

- Obtain qualifications/certifications for Engine Boss per NWCG/CICCS. (2006 Editions or newer/ this requirement to be completed within twelve months of hire date)
- The employee shall have a total of three (3) years of experience as a full paid, full time Firefighter, Engineer or Captain (with designations of EMT and or Paramedic)
- Body Art – Candidate must conform with District Body Art Policy
- External Candidates must possess a CAL-JAC CPAT (Candidate Physical Ability Test Card) that has been obtained within 18 months prior to receiving a conditional job offer.

Other benefits:

- Annual Vacation: Up to 11.3 Shifts
- Longevity Incentive: 1% for each five years of service with South Placer Fire District.
- Illness leave 7 Shifts per year
- Educational Incentives up to 10%
- CalPERS 3% @ 55, Safety, Last Highest Year for Classic Members
- CalPERS 2.7% @57, Safety for PEPRA Members, 3 year Average
- OPEB Benefit of \$858 in retirement per month
- 2% Rescue Incentive upon qualifications.
- Up to \$50 per month employer match for employees enrolled in the District’s 457 plan
- Holiday Sell Back: 123 hrs. per year
- Uniform Allowance:\$1,000 per year
- Paramedic Incentive \$250.00 per month.
- IRC 125 Plan:Medical/Dental/Vision \$1400 per month District contribution increasing to \$1600 Jan 1, 2022
- Holiday Time Off: 5.125 Shifts per year
- 6th Step for Acting Battalion Chief

How to Apply: Send Cover Letter, Application for Employment (External Candidates Only), Required Certifications, and Resume by 4:30 p.m. January 29th, 2021.

To: Captain Selection Committee - C/O Kathy Medeiros
 South Placer Fire District
 6900 Eureka Road
 Granite Bay, CA 95746
 (916) 791-7059
<http://www.southplacerfire.org>

The Application Process: For external candidates, a South Placer Fire District Employment Application must be completed and received in the Administration Office, located at 6900 Eureka Road, Granite Bay, CA 95746 by **4:30** pm on Monday, **January 29th, 2021**. An application may be obtained at the District Administration Office. Resumes will be accepted but must be accompanied by a completed District application. Candidates must attach copies of the **required certifications only** as noted above to the application (**including DMV print out**). (Please do not turn in copies of all your certifications as they will be discarded. Please do not turn in applications using portfolios or binders. No faxes or late postmarks will be accepted.) Applications are also available online at <http://www.southplacerfire.org>.

Current South Placer Fire candidates are not required to fill out and attach a District Employment application and also are not required to provide a DMV printout. However, all other required documents are required to be submitted.

The Selection process: All applications will be reviewed for minimum qualifications with the most qualified candidates invited to move forward in the examination process. The examination process will include a written exam and an assessment center. The testing process will establish a hiring list that will be used to fill current and anticipated future vacancies. The District reserves the right to abolish the list and retest at the District's discretion. Final appointment will be based on a Chief's interview. The written exam is developed by CPS Human Resources Services. Reference materials are below. A minimum score of seventy percent (**70%**) is required on the written exam to move forward to the assessment center testing. The District may limit the number of candidates that move forward in the testing process at its discretion.

The references for the written exam for this position include the following:

The sources for this test include:

- *Fire and Emergency Services Company Officer*, 5th Edition
 - Fortney, J., (Ed.). (2014). *Fire and Emergency Services Company Officer*, 5th Edition. IFSTA.

- *Fire Inspection and Code Enforcement*, 8th Edition
 - Murnane, L.,. (2016). *Fire Inspection and Code Enforcement*, 8th Edition. IFSTA.

(CONTINUED ON PAGE 4)

- *For the Record: Report Writing for Fire Services*, 2nd Edition
 - Hess, Karen M., & Wroblewski, Henry M. (2002). *For the Record: Report Writing for Fire Services*, 2nd Edition. Innovative Systems.
- *Book 1 – First Edition Incident Command System (ICS) Model Procedures Guide for Incidents Involving Structural Fire Fighting, High-Rise, Multi-Casualty, Highway, and Managing*
- *Large-Scale Incidents Using NIMS-ICS*, 1st Edition
 - National Incident Management System Consortium. (2007). *Book 1 – First Edition Incident Command System (ICS) Model Procedures Guide for Incidents Involving Structural Fire Fighting, High-Rise, Multi-Casualty, Highway, and Managing Large-Scale Incidents Using NIMS- ICS*, 1st Edition. Fire Protection Publications.

**Anticipated Written Test date is tentatively set for the week of February 15th, 2021.
The anticipated assessment center test date (s) are TBD.**

The assessment portion of the process will consist of the following components:

- 1. In/Out Basket exercise**
- 2. Conflict resolution exercise**
- 3. Structural Fire scenario**
- 4. Wildland Fire scenario**
- 5. Structured interview panel**

Successful external candidates will be required to participate in a background check, medical screening for firefighter duties including drug screening and psychological exam prior to being offered an unconditional job offer.

In accordance with the Federal American Disabilities Act (ADA), if accommodations are necessary in order to perform the essential functions of the position, or to participate in a portion of the selection process, please contact the District Administrative Office at 916-791-7059 within seven days of the final filing date.

THE SOUTH PLACER FIRE DISTRICT is an equal opportunity employer.