



## South Placer Fire District Announces

# Shift Battalion Chief

**\$8,093 to \$9,837 Monthly**  
**Current Application Closing Date**  
**May 21<sup>st</sup>, 2021**

### Internal and External Recruitment

**The Position:** The Battalion Chief is a member of the District's Management Team. Receiving general direction from the Deputy Chief, the Battalion Chief is responsible for assigned shift management, all station supervision, crew supervision, and tasks associated with fire suppression, hazardous condition mitigation, emergency rescue, medical treatment, and pre/post emergency activities. The primary duty is to plan, direct, coordinate, organize, and supervise the operational activities and personal matters of the assigned shift. The work unit works 24-hour shifts (48/96 shift schedule) or as needed for emergency or staffing call back.

**Compensation:** \$8,093 - \$9837/Month - \$250 Paramedic incentive available.

**Effective January 2022 3% - Base Wage Increase**

**Employment Benefits:** District employment benefits include the following:

- CalPERS Medical Insurance-HMO/PPO, Dental Insurance, and Vision Insurance offered
- IRC 125 Plan \$1,400 max District Contribution (\$858 is the District Contribution of Medical)  
- **Effective January 2022** – IRC 125 Plan Contribution increased to \$1,600
- **Retirement Medical Benefit (OPEB) up to \$858 per month upon vesting**
- Uniform Allowance \$1,000 year
- Deferred Compensation Plan with employer match
- Employee Assistance Program
- Annual Vacation max 11 shifts/year-Vacation sell back up to **150 hours annually**
- Holiday Time Off at 5.1 Shifts/Per year
- Holiday **Sell back up to 123 hours/year**
- Education Incentives up to 10%
- Division Chief Incentive of 5% if qualified
- Overtime for all call back shifts
- Illness leave of 7 shifts/168 hours per year
- Longevity pay offered at 1% for every five years of service with the South Placer Fire District
- 24 Day FSLA pay period
- New CalPERS members 2.7% @ 57-Last Highest 3 years
- Current CalPERS members 3% @ 55-Last Highest Year

**THE FOLLOWING COPIES ARE REQUIRED and MUST BE SUBMITTED ATTACHED TO THE APPLICATION TO MEET THE MINIMUM QUALIFICATIONS:**

- The employee shall be a high school graduate or equivalent
- The employee shall possess and maintain a valid Class C California Drivers License
- The employee shall possess **either** an Associates Degree from an accredited college with major course work in fire science, fire administration (or closely related field) **or** a Certificate issued by the State of California as a Fire Officer. (Obtained prior to 12/31/2016) OR a Certificate issued by the State of California as a Company Officer
- Have not less than five (5) years experience in emergency fire operations (of these, not less than three (3) years shall have been as a full time, full paid Captain).
- Possess a Hazardous Materials Incident Commander Certification in accordance with 29 CFR, Part 1910.120 (q) (6) (v). Possession of a Chief Officer Certification or Command 2B pre 2016 satisfies this requirement.
- Obtain qualifications/certifications for STEN per NWCG or CICC. (2006 editions or newer/this requirement to be completed within twenty-four months of hire date)

**Desirable Qualifications**

- A Bachelors Degree from an accredited college or university with major course work in fire science, fire administration, or a closely related field.
- Training from a recognized national, state, or privately operated training facility in the area of fire science, emergency services, or other related field. Examples: National Fire Academy, Executive Fire Officer Graduate, etc.
- A Certificate issued by the State of California as a Chief Officer (Old Curriculum) or Chief Fire Officer.

**The Application Process:** To be considered for employment a **South Placer Fire District Employment Application must be completed and received in the Administration Office, located at 6900 Eureka Road, Granite Bay, CA 95746 by 5:00 pm on Friday May 21st, 2021.** Resumes will be accepted but must be accompanied by a completed District application. Candidates must attach copies of the **required certifications** to the application. (**No faxes or late postmarks accepted.**) An application may be obtained at the District Administration Office or are available online at <http://www.southplacerfire.org>.

**The Selection Process:** All applications will be reviewed for minimum qualifications with the best qualified candidates being invited to the Written Examination. Successful scores of 70% or higher are needed to move forward in the assessment process. The final portion of the process will be a Chief's interview. As part of the pre-employment process the District conducts a background investigation, a pre-employment physical examination, and a psychological evaluation. All job applicants must prove eligibility to work in the United States. The South Placer Fire District reserves the right to make changes to the announced examination process. The eligibility list generated after this process may be terminated after one year or earlier depending on District needs.

**Anticipated Written Assessment the first full week of July, 2021.**

In accordance with the Federal American Disabilities Act (ADA), if accommodations are necessary in order to perform the essential functions of the position, or to participate in a portion of the selection process, please contact the District Administrative Office at 916-791-7518 within seven days of the final filing date.

The South Placer Fire District is an Equal Opportunity Employer.

**Submit applications to:** South Placer Fire District  
**C/O Kathy Medeiros, Business Manager**  
6900 Eureka Road  
Granite Bay, CA 95746  
(916) 791-7059 or visit us at <http://www.southplacerefire.org>

The sources for this test include:

- Hess, Karen M., Orthmann, Christine H., & Lahera, Laz (2019). *For the Record: Report Writing for Fire Services*, 3rd Edition. Innovative Systems.
- Miller, Leslie A., & Fortney, Jeff (2019). *Fire and Emergency Services Company Officer*, 6th Edition. IFSTA.
- Marinucci, Richard (2015). *The Fire Chief's Handbook*, 7th Edition. Fire Engineering Books & Videos.

\**Fire and Emergency Services Company Officer*, 5th Edition, can also be used for this exam.