

South Placer Fire District Announces

Shift Battalion Chief

\$8,336 to \$10,132 Monthly Current Application Closing Date December 23rd, 2021

Internal and External Recruitment

The Position: The Battalion Chief is a member of the District's Management Team. Receiving general direction from the Deputy Chief, the Battalion Chief is responsible for assigned shift management, all station supervision, crew supervision, and tasks associated with fire suppression, hazardous condition mitigation, emergency rescue, medical treatment, and pre/post-emergency activities. The primary duty is to plan, direct, coordinate, organize and supervise the assigned shift's operational activities and personal matters. The work unit works 24-hour shifts (48/96 shift schedule) or as needed for emergency or staffing call back.

Compensation: \$8,336 - \$10,132/Month - \$250/Month Paramedic incentive available.

Employment Benefits: District employment benefits include the following:

- CalPERS medical insurance-HMO/PPO, dental insurance, and vision insurance offered
- IRC 125 Plan \$1,600 max district contribution (\$858 is the district contribution of medical)
- Retirement Medical Benefit (OPEB) up to \$858 per month upon vesting
- Uniform allowance \$1,000 year
- Deferred compensation plan with employer match
- Employee assistance program
- Annual vacation up to 271 hours-vacation sell back up to 150 hours annually
- Holiday time Off 123 hours/year- Sell back up to 123 hours/annually
- Education incentives up to 10%
- Additional incentives available as qualified
- Overtime for all call back shifts
- Illness leave of 7 shifts/168 hours per year
- Longevity pay is offered at 1% for every five years of service with the South Placer Fire District
- 24 Day FSLA pay period
- PEPRA CalPERS members 2.7% @ 57-Last Highest 3 years
- Classic CalPERS members 3% @ 55-Last Highest Year

THE FOLLOWING COPIES ARE REQUIRED and MUST BE SUBMITTED ATTACHED TO THE APPLICATION TO MEET THE MINIMUM QUALIFICATIONS:

- The employee shall be a high school graduate or equivalent
- The employee shall possess and maintain a valid Class C California Drivers License
- The employee shall possess <u>either</u> an Associates Degree from an accredited college with major course work in fire science, fire administration (or closely related field) <u>or</u> a Certificate issued by the State of California as a Fire Officer. (Obtained prior to 12/31/2016) OR a Certificate issued by the State of California as a Company Officer
- Have not less than five (5) years experience in emergency fire operations (of these, not less than three (3) years shall have been as a full-time, full paid Captain).
- Possess a Hazardous Materials Incident Commander Certification in accordance with 29 CFR, Part 1910.120 (q) (6) (v). Possession of a Chief Officer Certification or Command 2B pre-2016 satisfies this requirement.
- Obtain qualifications/certifications for STEN per NWCG or CICCS. (2006 editions or newer/this requirement to be completed within twenty-four months of hire date)

Desirable Qualifications

- A Bachelors Degree from an accredited college or university with major course work in fire science, fire administration, or a closely related field.
- Training from a recognized national, state, or privately operated training facility in the area of
 fire science, emergency services, or other related fields. Examples: National Fire Academy,
 Executive Fire Officer Graduate, etc.
- A Certificate issued by the State of California as a Chief Officer (Old Curriculum) or Chief Fire Officer.

<u>The Application Process:</u> To be considered for employment, a **South Placer Fire District Employment Application must be completed and received by the Administration Office, located at 6900 Eureka Road, Granite Bay, CA 95746, by 4:30 pm on Thursday, December 23rd, 2021. Resumes will be accepted but must be accompanied by a completed District application. Candidates must attach copies of the <u>required certifications</u> to the application. (No faxes or late postmarks accepted.**) An application may be obtained at the District Administration Office or are available online at http://www.southplacerfire.org.

<u>The Selection Process:</u> All applications will be reviewed for minimum qualifications, with the best-qualified candidates being invited to the Written Examination. Successful scores of 70% or higher are needed to move forward in the assessment process. The final portion of the process will be a Chief's interview. As part of the pre-employment process, the District conducts a background investigation, a pre-employment physical examination, and a psychological evaluation. All job applicants must prove eligibility to work in the United States. The South Placer Fire District reserves the right to make changes to the announced examination process. Depending on district needs, the eligibility list generated after this process may be terminated after one year or earlier.

Anticipated Written Assessment the week of January 10th, 2022.

In accordance with the Federal American Disabilities Act (ADA), if accommodations are necessary to perform the essential functions of the position or participate in a portion of the selection process, please contact the District Administrative Office at 916-791-7518 within seven days of the final filing date.

The South Placer Fire District is an Equal Opportunity Employer.

Submit applications to: South Placer Fire District C/O Kathy Medeiros, Business Manager kmedeiros@southplacerfire.org 6900 Eureka Road Granite Bay, CA 95746 (916) 791-7059 or visit us at http://www.southplacerfire.org

The sources for this test include:

- Hess, Karen M., & Wrobleski, Henry M. (2002). *For the Record: Report Writing for Fire Services*, 2nd Edition. Innovative Systems.
- Fortney, J., (Ed.). (2014). *Fire and Emergency Services Company Officer*, 5th Edition. IFSTA.
- Bartsch, C. J., Briese, G.L., Carnell, C.K, . . . Rukavina, J. (2015). *The Fire Chief's Handbook*, 7th Edition. R. A. Marinucci (Ed.). PenWell