

SOUTH PLACER FIRE DISTRICT
BOARD OF DIRECTORS
Regular Board Meeting Minutes
March 11, 2020

REGULAR BUSINESS

The South Placer Fire District Board of Directors regular meeting was called to order on Wednesday, March 11, 2020 at 7:02 p.m. by President, Chris Gibson.

Present:

Chris Gibson, President
Gary Grenfell, Vice-President
Sean Mullin, Clerk
Dave Harris, Director
Russ Kelley, Director
Terri Ryland, Director
Tom Millward, Director

Absent:

None

Staff in Attendance:

Fire Chief, Eric Walder
Deputy Chief, Karl Fowler
Board Secretary, Kathy Medeiros
Battalion Chief, Matt Feeley
Firefighter Paramedic, Matt Hodges
Firefighter Paramedic, Robert Sinetos

Engineer Paramedic, Jon Crull
Captain, Tracey Kincheloe
Engineer Paramedic, Keith Hernandez
Captain, Andy Portillo
Engineer Paramedic, Martin Ridgeway

Public Comment: None

Consent Agenda: Director Ryland asked for a correction to the February meeting minutes to reflect her vote of nay on the Apprentice Firefighters Wage Increase. The Board Secretary stated that the record would be corrected. Director Millward made a motion to approve the consent agenda with the correction; seconded by Director Ryland. Carried

Ayes: Harris, Gibson, Mullin, Millward, Grenfell, Ryland, Kelley Noes: None Abstain: None
Absent: None

SPECIAL PRESENTATION

None

OLD BUSINESS

Station 18 New Truck Room Update: Chief Walder recommends discussion on the progress made on the new truck room project. Chief Walder reported that Lionakis is now 90% completed reviewing the plans. He continued that the Facilities Committee will meet once the plans are finished before final review to the County. The plans have been submitted to the Town of Loomis and have not yet seen a response.

2019 Fire Code Adoption 2nd Reading: Staff recommends discussion and second reading of the South Placer Fire District 2019 Fire Code Adoption and local amendments. The State of California adopted the International Fire Code and created the 2019 California Fire code which went into effect on January 1, 2019. Our local amendments to the fire code were updated to

ensure that all code sections referenced in the amendments remained accurate and relevant. There are no significant changes or additions to the local ordinance for the 2019 Fire Code Adoption. Retired Division Chief Ritter, Chief Higgins of Penry Fire and current Division Chief Ingolia collaborated to create identical proposed local amendments to increase efficiency and reduce confusion. Once adopted by the Board, the code will then be published and then sent to Placer County and Town of Loomis for approval. The Board conducted the 1st reading of the proposed code at the February 2020 meeting. Director Ryland made a motion to approve the 2019 Fire Code Adoption of Ordinance No. 1-2019/20 and local amendments. Director Harris made a second to the motion. Carried

Rollcall:

Ayes: Harris, Gibson, Mullin, Millward, Grenfell, Ryland, Kelley Noes: None Abstain: None
Absent: None

Funding Measure Ad Hoc Committee Update: Staff recommends updating the Board on the status of the Funding Measure Ad Hoc Committee. At the February meeting, the Board authorized the formation of an Ad Hoc Committee consisting of Board members, members of the Fiscal Responsibility Goal Steward Team, and five additional members throughout the ranks of the District. The kickoff meeting with SCI Consulting will be March 19th at 3:30 pm. Directors Grenfell, Ryland, and Mullin have joined the Committee along with several employees who expressed interest. Chief Walder continued that the meeting is to establish the plan moving forward at this time with messaging happening much later in the measure proposal.

NEW BUSINESS

Station 20 Budget Revision: Board to discuss and take action to revise the current 2019/20 budget to include a reserve power generator for Station 20. Chief Walder explained that due to the recent Public Safety Power Shutoff Program initiated by PG&E, Station 20 is specifically in an area that had frequent power disruptions during the 2019 fire season. The Board has since amended the Major Equipment Replacement Plan to include retrofitting all existing stations without back up power. Station 20 has been impacted on multiple occasions in 2019 causing significant impact to operations. Three bids were solicited, and the District is requesting a budget revision of \$13,000 from the South Placer Mitigation expenditure category. Chief Walder continued that a propane tank has been donated by Suburban Propane to power the generator. Director Grenfell made a motion to approve the \$13,000 budget revision expenditure from the South Placer Mitigation Fund. The motion received a second by Director Ryland. Carried.

Ayes: Harris, Gibson, Mullin, Millward, Grenfell, Ryland, Kelley Noes: None Abstain: None
Absent: None

2nd Quarter 2019/20 Response Time Report: The Chief recommends review and discussion on the quarterly response times. Staff is submitting quarterly ambulance response time compliance reports to SSVEMS. Chief Walder presented the report with 73 fire responses, 1006 EMS responses, 339 Good intent, and 101 false calls or a total of 1866 calls. He continued that there were less calls for coverage in Folsom in the quarter. He noted that they are continuing to work on obtaining a new program for better available data. He concluded that the District remains compliant with our contracted Exclusive Operating Area.

Bargaining Unit – SAFF L522 2020 Contract Negotiations: Board to take action to ratify and approve the negotiated 522 ratified tentative agreements between the District negotiators and Sacramento Area Firefighters L522. The District negotiators have come to a contract agreement with all SAFF 522 employees for a 3.5% wage increase effective January 4, 2020. Education incentives to increase to 10%. In addition, a \$300 per month flex plan credit to be used by

employees covered in the IRC 125 plan. Effective January 1, 2021 an increase of 3.5% wages and an increase to \$400 per month into the IRC 125 flex plan. Effective January 1, 2022 an increase of 3% wages and an increase to \$600 per month into the IRC 125 flex plan. This three-year agreement will extend through December 31, 2022 and represents approximately \$166,520 increase to salary and benefits in the first year, and \$384,364 increase in the second year, and 252,553 increase in the third year for a total of \$803,442. Director Millward made a motion to approve the SAFF L522 2020 tentative agreements. Director Ryland made a second to the motion. Carried.

Rollcall:

Ayes: Harris, Gibson, Mullin, Millward, Grenfell, Ryland, Kelley Noes: None Abstain: None
Absent: None

Bargaining Unit – SPFAOA 2020 Contract: Board to take action and approve the increases to wages and benefits realized by SPFAOA due to the ratification of the agreement with L522. The SPFAOA ratified agreement contained a stipulation that “in the event that the compensated, benefits, and or incentives are modified for other bargaining units of the District, during the term of this agreement, any increases will be realized by SPFAOA.” The negotiated adjustments by the District will provide an increase to the IRC 125 plan of \$300 per month as soon as administratively possible. Effective January 1, 2021 the flex plan credit will increase to \$400 per month. Effective January 1, 2022, the flex plan credit will increase to \$600 per month along with a wage increase of 3%. Education incentives will increase to a max of 10%. This three-year agreement will extend through December 31, 2022 and represents approximately \$16,788 increase to salary and benefits in the first year, and \$25,607 increase in the second year, and \$14,632 increase in the third year for a total increase of \$57,000. Director Ryland made a motion to approve the SPFAOA 2020 negotiated agreements due to the ratification of the agreement with L522. Director Harris made a second to the motion. Carried.

Rollcall:

Ayes: Harris, Gibson, Mullin, Millward, Grenfell, Ryland, Kelley Noes: None Abstain: None
Absent: None

Unrepresented Employees- District Secretary, Administrative Assistant, Mechanic, Business Manager, Division Chief, Deputy Chief, and Fire Chief salary and benefit increases: Board to take action to approve the increases to wages and benefits realized by Unrepresented Employees due to the ratification of the agreement with L522. The District agreement with all day staff employees included an adjustment to their compensation, benefits, and or incentives if modified for other bargaining units of the District. The negotiated adjustments by the District will provide an increase to the IRC 125 plan of \$300 per month as soon as administratively possible. Effective January 1, 2021 the flex plan credit will increase to \$400 per month. Effective January 1, 2022, the flex plan credit will increase to \$600 per month along with a wage increase of 3%. Education incentives will increase to a max of 10%. This three-year agreement will extend through December 31, 2022 and represents approximately \$35,523 increase to salary and benefits in the first year, and \$50,508 increase in the second year, and \$28,861 increase in the third year for a total increase of \$111,892. Director Grenfell made a motion to approve the unrepresented employees negotiated agreements due to the ratification of the agreement with L522. Director Harris made a second to the motion. Carried.

Rollcall:

Ayes: Harris, Gibson, Mullin, Millward, Grenfell, Ryland, Kelley Noes: None Abstain: None
Absent: None

INFORMATION AND DISCUSSION

Placer County Fire Service Issues: Chief Walder recommends discussion on the latest developments in Placer County Fire Service delivery system and consolidation efforts countywide. He explained that currently the Placer County Chiefs are expecting responses due to the COVID 19 pandemic. The County EOC is open with the command team. Public health is continuing daily calls with EMS agencies. Preventative measures are in place with PPE. He continued that exposure is happening now at different levels. He continued that staff are not exposed unless they experience a failure of PPE. Tomorrow is the election for OAC for the next three years.

Correspondence: A monthly statement for the month of January from PARS Trust reflecting the recent earnings to the OPEB account. A card of appreciation from a medical aid.

Chief's Report:

- Covid 19-Corona Virus: taking all precautions issued by County Health Offices, Cal OSHA, and CDC. Daily conference calls with law enforcement, fire, county health, EMS, judicial, and education authorities reporting in.
- Structure fire on 2/21 on Brandy Circle with crews doing an excellent job keeping the fire from getting established into the structure.
- Itchy Acres fire on 2/21, crew were dispatched to a subfloor fire that made its way into the attic. Home valued at \$3 million with estimated \$1 million-dollar loss.
- 2/13 responded to structure fire on Oak Leaf Way with fire established in the sub floor and progressed into the attic. Crew chased fire thru building renovation and void spaces with excellent response and extinguished and contained the fire from spreading throughout the house.
- 2/16 chimney fire on Eagle View Lane where crews were able to quickly respond and extinguish the fire and contain its spread.
- Staffing levels proven to be an asset to our operations with 1st alarm put an effective response force of 18 firefighters on scene with 4 engines, one truck and one Battalion Chief. The remainder of the 1st alarm had one truck, one Battalion chief from multiple agencies in the region
- Responded to multiple critical vehicle accidents and a homicide suicide in Granite Bay. The Peer Support Team has been active with Fire Chaplain Garside supporting the need of our employees.
- Chief Fowler attended the quarterly economic development meeting at the Town of Loomis
- Business Manager Medeiros continues to attend the Loomis Leadership Classes.
- Attended the Loomis Town Council Meeting and assisted Placer County Sheriff with the evacuation portion of their presentation on their yearly contract renewal with the Town.
- Attended the FAIRA Board Meeting in San Francisco on Monday
- Station 15, 16, 17, 19 and 20 were used on November 3rd for the Primary Elections.
- Attended a meeting with the Town of Loomis today with Chief Ingolia to discuss Costco existing zones of benefit for their new site.
- Paramedic testing with 7 moving forward to Chief's oral interviews under expedited hiring process
- Hired one Fire Captain and one Paramedic Firefighter starting March 30th
- Paramedic Firefighter in open recruitment and will update posting online with new contract information tomorrow
- Engineer testing completed today with Firefighter Paramedic Keith Hernandez promoted to Engineer effective the 14th of March
- Will be flying the Internal and External Engineer and Engineer Paramedic flyer soon
- Battalion Chief Assessment Center in planning process

- Truck In-House cadre training and refresher training underway last month, building construction this month with roof cutter
- Weight Room Safety training for new hires
- Sierra College Firefighter II Academy used our Training Ground on 4/24
- Easter Bunny Egg Hunt coming soon at Cavitt School, Hidden Lake Estates Parade, and many station tours scheduled
- PG&E power shut off at Station 17 occurred and then quickly power turned on after traffic light at Eureka ad Auburn Folsom was found to be non-operational. Restrunging of the power delayed and not scheduled at this time.
- Lakeside Little League at Station 15 for the Opening Day Breakfast had a great participation form crews and interns and positive response from community
- 56 plans submitted in the month of February
- Fire truck rides raffled off at HC Powers Elementary
- Los Lagos fire drill on 5/16 with Battalion Chief McMillin as lead
- Fee Schedule adjustment set for April Board meeting
- Fire wise community Council working to help mitigate issues at Boulder Road
- Capt. Kincheloe and Division Chief Ingolia working to bring a future kids camp to the District
- Medic 16 now at Station 16 for several months with supplies and repairs to the station completed by Chief Ingolia
- OES 380 is repaired and back in the District
- Fire Chief replacement vehicle has arrived and prepping for build up
- Firefighters Appreciation Dinner April 24th pending Covid Recommendations
- FDAC Conference for Board members still on currently per FDAC

Functions: Firefighter Appreciation Dinner new date April 24, FDAC Conference for Board Members

Board/Staff Comments: None

Future Agenda Items: None

There being no further business to come before the Board, the meeting adjourned at 8:02 p.m. The next regular meeting will be held on Wednesday, April 08, 2020.

Respectfully submitted,



Recording Secretary, Kathy Medeiros