



South Placer Fire District Announces

Shift Battalion Chief

\$10,512 to \$12,778 Monthly

Current Application Closing Date

May 29, 2025

Internal and External Recruitment

The Position: The Battalion Chief is a member of the District's Management Team. Receiving general direction from the Deputy Chief, the Battalion Chief is responsible for assigned shift management, all station supervision, crew supervision, and tasks associated with fire suppression, hazardous condition mitigation, emergency rescue, medical treatment, and pre/post-emergency activities. The primary duty is to plan, direct, coordinate, organize and supervise the assigned shift's operational activities and personal matters. The work unit works 24-hour shifts (48/96 shift schedule) or as needed for emergency or staffing call back.

Additional Compensation: - \$250/Month Paramedic incentive available.

*6% holiday included in published salary

Employment Benefits: District employment benefits include the following:

- CalPERS medical insurance-HMO/PPO, dental insurance, and vision insurance offered
- IRC 125 Plan \$1,900 max district contribution (\$858 is the district contribution of medical)
- **Retirement Medical Benefit (OPEB) up to \$858 per month upon vesting**
- Uniform allowance \$1,000 year paid bi-weekly
- Deferred compensation plan with employer match
- Employee assistance program
- Annual vacation up to 271 hours-vacation sell back up to **150 hours annually**
- Education incentives up to 12% (not included in base salary)
- Additional incentives available as qualified
- Overtime for all call back shifts
- Illness leave of 7 shifts/168 hours per year
- Longevity pay is offered at 1% for every five years of service with the South Placer Fire District
- 24 Day FSLA pay period
- PEPR CalPERS members 2.7% @ 57-Last Highest 3 years
- Classic CalPERS members 3% @ 55-Last Highest Year

THE FOLLOWING COPIES ARE REQUIRED and MUST BE SUBMITTED ATTACHED TO THE APPLICATION TO MEET THE MINIMUM QUALIFICATIONS:

- The employee shall be a high school graduate or equivalent
- The employee shall possess and maintain a valid Class C California Drivers License
- The employee shall possess **either** an Associates Degree from an accredited college with major course work in fire science, fire administration (or closely related field) **or** a Certificate issued by the State of California as a Fire Officer. (Obtained prior to 12/31/2016) OR a Certificate issued by the State of California as a Company Officer
- Have not less than five (5) years experience in emergency fire operations (of these, not less than three (3) years shall have been as a full-time, full paid Captain).
- Possess a Hazardous Materials Incident Commander Certification in accordance with 29 CFR, Part 1910.120 (q) (6) (v). Possession of a Chief Officer Certification or Command 2B pre-2016 satisfies this requirement.
- Obtain qualifications/certifications for STEN per NWCG or CICCIS. (2006 editions or newer/this requirement to be completed within twenty-four months of hire date)

Desirable Qualifications

- A Bachelors Degree from an accredited college or university with major course work in fire science, fire administration, or a closely related field.
- Training from a recognized national, state, or privately operated training facility in the area of fire science, emergency services, or other related fields. Examples: National Fire Academy, Executive Fire Officer Graduate, etc.
- A Certificate issued by the State of California as a Chief Officer (Old Curriculum) or Chief Fire Officer.

The Application Process: To be considered for employment, a **South Placer Fire District Employment Application must be completed and received by the Administration Office, located at 6900 Eureka Road, Granite Bay, CA 95746, by 4:30 pm on Thursday, May 29, 2025.** Resumes will be accepted but must be accompanied by a completed District application. Candidates must attach copies of the **required certifications** to the application. **(No faxes or late postmarks accepted.)** An application may be obtained at the District Administration Office or are available online at <http://www.southplacerfire.org>.

The Selection Process: All applications will be reviewed for minimum qualifications, with the best-qualified candidates being invited to continue in the selection process. The process may include but not limited to a written exam, assessment center, and structured oral interview. The final portion will be a Chief's interview. As part of the pre-employment process, the District may conduct a background investigation, a pre-employment physical examination, and a psychological evaluation. All job applicants must prove eligibility to work in the United States. The South Placer Fire District reserves the right to make changes to the announced examination process. Depending on district needs, the eligibility list generated after this process may be terminated after one year or earlier.

Anticipated Written/Assessment: Week of June 23, 2025.

In accordance with the Federal American Disabilities Act (ADA), if accommodations are necessary to perform the essential functions of the position or participate in a portion of the selection process, please contact the District Administrative Office at 916-791-7518 within seven days of the final filing date.

The South Placer Fire District is an Equal Opportunity Employer.

Submit applications to: South Placer Fire District
C/O Kathy Medeiros, Business Manager
kmedeiros@southplacerefire.org
6900 Eureka Road
Granite Bay, CA 95746
(916) 791-7059 or visit us at <http://www.southplacerefire.org>