



South Placer Fire District Announces

Captain

\$7,196 to \$8,747 Monthly
Current Application Closing Date
February 4th, 2022

Internal and External Recruitment

The Position: Working under the supervision of the Shift Battalion Chief the employee's primary duties are to provide station management, shift and crew supervision, respond to emergencies and perform tasks associated with fire suppression, hazardous condition mitigation, emergency rescue, and medical treatment. Other duties include pre/post-emergency activities. When not responding to emergencies, the employees will perform a variety of tasks in and around district facilities and the community. The work unit works 24-hour shifts (48/96 shift schedule) or as needed for emergency or staffing call back.

Compensation: \$7,196 - \$8,747/Month - \$250/Month Paramedic incentive available.

Employment Benefits: District employment benefits include the following:

- CalPERS medical insurance-HMO/PPO, dental insurance, and vision insurance offered
- IRC 125 Plan \$1,600 max district contribution (\$858 is the district contribution of medical)
- **Retirement Medical Benefit (OPEB) up to \$858 per month upon vesting**
- Uniform allowance \$1,000 year
- Deferred compensation plan with employer match
- Employee assistance program
- Annual vacation up to 271 hours-vacation sell back up to **150 hours annually**
- Holiday time Off 123 hours/year- **Sell back up to 123 hours/annually**
- Education incentives up to 10%
- Additional incentives available as qualified
- Overtime for all call back shifts
- Illness leave of 7 shifts/168 hours per year
- Longevity pay is offered at 1% for every five years of service with the South Placer Fire District
- 24 Day FSLA pay period
- PEPR CalPERS members 2.7% @ 57-Last Highest 3 years
- Classic CalPERS members 3% @ 55-Last Highest Year

THE FOLLOWING COPIES ARE REQUIRED and MUST BE SUBMITTED AND ATTACHED TO THE APPLICATION TO MEET THE MINIMUM QUALIFICATIONS:

- The employee shall be high school graduate or equivalent
- Valid California Class A, B, or C driver's license and a Firefighter endorsement.
- The employee shall maintain a valid Medical Examination Report (DL 51) form for a CDL or complete medical requirements for a non-commercial driver's license with a Firefighter endorsement per the Department of Motor Vehicles.
- The employee shall possess a valid BLS/CPR card from American Heart or Red Cross
- The employee shall possess a valid State of California Emergency Medical Technician 1 certification or equivalent from a certified California issuing authority or Sierra Sacramento Valley Paramedic certification or a State of California Paramedic License.
- Hazardous Materials First Responders Operational Certificate
- ICS 200 Certificate
- English A or higher
- CSFM Rescue Systems 1 Certificate (within 12 months of hire)
- CSFM Management 1 Certificate (Obtained prior to 12/31/16) or CSFM Company Officer 2A (Human Resource Management for Company Officers)
- CSFM Command 1A Certificate (Obtained prior to 12/31/16) or CSFM Company Officer 2D (All Risk Command Operations for Company Officers)
- CSFM Driver Operator 1A and 1B

Additional Required Minimum Qualifications

- The employee shall have a total of three (3) years of experience as a full paid, full time Firefighter, Engineer or Captain (with designations of EMT and or Paramedic)
- Obtain qualifications/certifications for Engine Boss per NWCG/CICCS. (2006 Editions or newer/ this requirement to be completed within twelve months of hire date)
- External Candidates must possess a CAL-JAC CPAT (Candidate Physical Ability Test Card) that has been obtained within 18 months of job offer.

The sources for this test include:

Fortney, J., (Ed.). (2014). **Fire and Emergency Services Company Officer**, 5th Edition. IFSTA.

Murnane, L.,. (2016). **Fire Inspection and Code Enforcement**, 8th Edition. IFSTA.

Hess, Karen M., & Wroblewski, Henry M. (2002). **For the Record: Report Writing for Fire Services**, 2nd Edition. Innovative Systems.

National Incident Management System Consortium. (2007). **Book 1 – First Edition Incident Command System (ICS) Model Procedures Guide for Incidents Involving Structural Fire Fighting, High-Rise, Multi-Casualty, Highway, and Managing Large-Scale Incidents Using NIMS-ICS**, 1st Edition. Fire Protection Publications.

The Application Process: To be considered for employment, a **South Placer Fire District Employment Application must be completed and received by the Administration Office, located at 6900 Eureka Road, Granite Bay, CA 95746, by 4:30 pm on Friday, February 4th, 2022.** Resumes will be accepted but must be accompanied by a completed District application. Candidates must attach copies of the **required certifications** to the application. **(No faxes or late postmarks accepted.)** An application may be obtained at the District Administration Office or are available online at <http://www.southplacerfire.org>.

The Selection Process: All applications will be reviewed for minimum qualifications, with the best-qualified candidates being invited to the Written Examination. Successful scores of 70% or higher are needed to move forward in the assessment process. The final portion of the process will be a Chief's interview. As part of the pre-employment process, the District conducts a background investigation, a pre-employment physical examination, and a psychological evaluation. All job applicants must prove eligibility to work in the United States. The South Placer Fire District reserves the right to make changes to the announced examination process. Depending on district needs, the eligibility list generated after this process may be terminated after one year or earlier.

Anticipated Written Assessment the week of February 21st, 2022.

In accordance with the Federal American Disabilities Act (ADA), if accommodations are necessary to perform the essential functions of the position or participate in a portion of the selection process, please contact the District Administrative Office at 916-791-7518 within seven days of the final filing date.

The South Placer Fire District is an Equal Opportunity Employer.

Submit applications to: South Placer Fire District
C/O Kathy Medeiros, Business Manager
kmedeiros@southplacerfire.org
6900 Eureka Road
Granite Bay, CA 95746
(916) 791-7059 or visit us at <http://www.southplacerfire.org>