



South Placer Fire District Of Granite Bay and Loomis, CA Announces

ENTRY LEVEL Paramedic Firefighter

\$5,131 to \$6,129 Monthly

Final Filing Date: 9/22/2017

<http://www.southplacerfire.org>

South Placer Fire District Paramedic Firefighter Employment Opportunity: The South Placer Fire District is now accepting applications for the position of Entry Level Paramedic Firefighter. All eligible candidates that meet the minimum qualifications are encouraged to apply. The eligibility list generated after this process may be terminated after one year or earlier depending on District needs. Currently the District has up to four (4) full-time Paramedic Firefighter vacancies and has been awarded a Staffing for Adequate Fire and Emergency Response (SAFER) grant to hire an additional six (6) paramedic firefighters. Candidates who rank at the top of the hiring list following the testing process will be considered for the four non- SAFER positions. The hiring list will then be used to hire the six SAFER grant funded paramedic firefighter positions. These SAFER positions will be hired for a minimum of a three year term during the performance period of the grant. The District anticipates up to six retirements in the next three years which will be filled from the SAFER grant firefighter ranks when possible. Although the future opportunity may exist to transition from a SAFER grant position to a full-time non- SAFER position this is not guaranteed. At the end of the grant term, individuals hired under the terms of this grant will be subject to layoff if funding to retain these positions cannot be obtained. The six candidates who accept unconditional job offers funded by the SAFER grant must understand that employment with the South Placer Fire District – beyond the three-year grant period – is uncertain. All new hires including **NON-SAFER** and **SAFER** funded positions will be hired on probation for a period of one year which can be extended as necessary, during the probationary period the employee is an at-will employee

The Position: Responds to emergency situations and performs tasks associated with fire suppression, hazardous condition mitigation, emergency rescue and medical treatment and pre/post emergency activities. When not responding to emergencies, employee will perform a variety of tasks in and around the District and community. Paramedic/Firefighters will be assigned to work 24 hour shifts averaging 56 hours per week. The District currently works the 48/96 shift.

Compensation: \$5,131 - \$6,129/Month - \$500 Paramedic incentive included in compensation total.

Employment Benefits: District employment benefits include the following:

- CalPERS Medical Insurance
HMO/PPO
Dental Insurance
Vision Insurance
\$1,000 max District Contribution (\$858 goes towards Medical)
Retirement Medical (OPEB) \$858 per month upon vesting and retirement age (5 years to be vested with South Placer Fire)
- IRC 125 Plan
- Deferred Compensation Plan
- Uniform Allowance \$1,000 year
- Employee Assistance Program
- Annual Vacation max 11 shifts/year-Vacation sell back up to 150 hours annually

- Holiday Time Off at 5.1 Shifts/Per year
- Holiday Sell back up to 123 hours/year
- Education Incentives up to 7%
- Overtime for all call back shifts
- Illness leave of 7 shifts/168 hours per year
- Longevity pay offered at 1% for every five years of service with the South Placer Fire District
- 24 Day FSLA pay period
- Acting Engineer Incentive of 5%
- New CalPERS members 2.7% @ 57-Last Highest 3 years
- Current CalPERS members 3% @ 55-Last Highest Year

THE FOLLOWING COPIES ARE REQUIRED and MUST BE SUBMITTED ATTACHED TO THE APPLICATION TO MEET THE MINIMUM QUALIFICATIONS:

- HIGH SCHOOL DIPLOMA or EQUIVALENT DOCUMENT**
- VALID DRIVERS LICENSE (Class C Minimum with ability to obtain Firefighter Endorsement from DMV Within 18 months of hire)**
- CURRENT DMV PRINTOUT-Greater than 3 points on record will disqualify the applicant**
- VALID BASIC LIFE SUPPORT CARDIOPULMONARY RESUSCITATION CARD FROM AMERICAN HEART ASSOCIATION or RED CROSS**
- VALID STATE OF CALIFORNIA PARAMEDIC LICENSE upon appointment (Must obtain Sierra Sacramento Valley Paramedic Accreditation within 3 months of hire)**
- PEDIATRIC ADVANCED LIFE SUPPORT CERTIFICATION (prior to testing)**
- HAZARDOUS MATERIALS FIRST RESPONDER OPERATIONAL CERTIFICATE**
- ICS-200 CERTIFICATE**
- CALIFORNIA STATE FIREFIGHTER 1 CERTIFICATE (or be a graduate from an accredited regional firefighter I academy with the ability to obtain CSFM FIREFIGHTER 1 certification within 12 months of employment) Must show academy graduation certification if not a CSFM Firefighter I**
- CPAT (Candidate Physical Ability Test Card) MUST BE CURRENT within last 12 months OR be a current employee or intern for the South Placer Fire District (Must produce CPAT card if not a current employee or intern with South Placer Fire District)**

Additional requirements below:

- Obtain qualifications/certifications for Firefighter II per CICC (2014 editions or newer/this requirement to be completed within 12 months of hire date).**
- RESCUE SYSTEMS 1 CERTIFICATE (or ability to obtain within 12 months of hire)**
- Body Art - Candidate must conform with District Policy #1705**

The Application Process: A South Placer Fire District Employment Application must be completed and received in the Administration Office, located at 6900 Eureka Road, Granite Bay, CA 95746 by 5:00 pm on Friday, **September 22, 2017**. An application may be obtained at the District Administration Office. Resumes will be accepted but must be accompanied by a completed District application. Candidates must attach copies of the **required certifications only** to the application (**including DMV print out**). (**Please do not turn in copies of all of your certifications as they will be discarded. Please do not turn in applications using portfolios or binders. No faxes or late postmarks accepted.**) Applications are available online at <http://www.southplacerfire.org>.

The Selection Process: All applications will be reviewed for minimum qualifications with the best qualified candidates moving forward in the examination process. The examination process will consist of a written examination, a practical examination and an oral/Chief's interview. As part of the pre-employment process the District conducts a background investigation and a pre-employment physical examination, and a psychological evaluation. All job applicants must prove eligibility to work in the United States. The written examination will be a CPS Firefighter exam with a Paramedic supplement. **The written exam will be scheduled shortly after the filing date and review of applications.** The reference materials include:

Bledsoe, Bryan, *Paramedic Emergency Care*, 3rd Edition. Prentice-Hall, Inc. (1997).
IFSTA Essentials of Fire Fighting, 5th Edition (2008)

Anticipated Written Exam will be the first week of October 2017
Anticipated Assessment Center will be the third week of October 2017

In accordance with the Federal American Disabilities Act (ADA), if accommodations are necessary in order to perform the essential functions of the position, or to participate in a portion of the selection process, please contact the District Administrative Office at 916-791-7518 within seven days of the final filing date.

Submit applications to:	South Placer Fire District C/O Kathy Medeiros, Business Manager 6900 Eureka Road Granite Bay, CA 95746 (916) 791-7059 or visit us at http://www.southplacerfire.org
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