



South Placer Fire District

Of Granite Bay and Loomis, CA
Announces
ENTRY LEVEL
Paramedic Firefighter
\$5,365 to \$6,414 Monthly
Continuous Open Recruitment
<http://www.southplacerfire.org>

South Placer Fire District Paramedic Firefighter Employment Opportunity: The South Placer Fire District is now accepting applications for the position of Entry Level Paramedic Firefighter. All eligible candidates that meet the minimum qualifications are encouraged to apply. The eligibility list generated after this process may be terminated after one year or earlier depending on District needs. The hired candidates who accept unconditional job offers funded by the SAFER grant must understand that employment with the South Placer Fire District – beyond the grant period – may be subject to layoff. The District does not anticipate there being layoffs at this point. All new hires including **NON-SAFER** and **SAFER** funded positions will be hired on probation for a period of one year, during the probationary period the employee is an at-will employee.

The Position: Responds to emergency situations and performs tasks associated with fire suppression, hazardous condition mitigation, emergency rescue and medical treatment and pre/post emergency activities. When not responding to emergencies, employee will perform a variety of tasks in and around the District and community. Paramedic/Firefighters will be assigned to work 24-hour shifts averaging 56 hours per week. The District currently works the 48/96 shift.

Compensation: \$5,365 - \$6,414/Month - \$500 Paramedic incentive included in compensation total.

Employment Benefits: District employment benefits include the following:

- CalPERS Medical Insurance
- HMO/PPO
- Dental Insurance
- Vision Insurance
- \$1,000 max District Contribution (\$858 goes towards Medical)
- Retirement Medical (OPEB) \$858 per month upon vesting and retirement age (5 years to be vested with South Placer Fire)
- IRC 125 Plan
- Deferred Compensation Plan with employer match up to \$50.00 per month
- Uniform Allowance \$1,000 year
- Employee Assistance Program
- Annual Vacation max 11 shifts/year-Vacation sell back up to 150 hours annually
- Holiday Time Off at 5.1 Shifts/Per year
- Holiday Sell back up to 123 hours/year
- Education Incentives up to 7%
- Rescue Incentive 2% upon Qualification
- Overtime for all call back shifts
- Illness leave of 7 shifts/168 hours per year
- Longevity pay offered at 1% for every five years of service with the South Placer Fire District
- 24 Day FSLA pay period

- Acting Engineer Incentive of 5%
- New CalPERS members 2.7% @ 57-Last Highest 3 years
- Current CalPERS members 3% @ 55-Last Highest Year

THE FOLLOWING COPIES ARE REQUIRED and MUST BE SUBMITTED ATTACHED TO THE APPLICATION TO MEET THE MINIMUM QUALIFICATIONS:

- ☐ **HIGH SCHOOL DIPLOMA or EQUIVALENT DOCUMENT**
- ☐ **VALID DRIVERS LICENSE (Class C Minimum with ability to obtain Firefighter Endorsement from DMV Within 18 months of hire)**
- ☐ **CURRENT DMV PRINTOUT-Greater than 3 points on record will disqualify the applicant**
- ☐ **VALID BASIC LIFE SUPPORT CARDIOPULMONARY RESUSCITATION CARD FROM AMERICAN HEART ASSOCIATION or RED CROSS**
- ☐ **VALID STATE OF CALIFORNIA PARAMEDIC LICENSE upon appointment (Must obtain Sierra Sacramento Valley Paramedic Accreditation within 3 months of hire)**
- ☐ **PEDIATRIC ADVANCED LIFE SUPPORT CERTIFICATION (prior to testing)**
- ☐ **HAZARDOUS MATERIALS FIRST RESPONDER OPERATIONAL CERTIFICATE**
- ☐ **ICS-200 CERTIFICATE**
- ☐ **CALIFORNIA STATE FIREFIGHTER 1 CERTIFICATE (or be a graduate from an accredited regional firefighter I academy with the ability to obtain CSFM FIREFIGHTER 1 certification within 12 months of employment) Must show academy graduation certification if not a CSFM Firefighter I**
- ☐ **Cal-JAC CPAT (Candidate Physical Ability Test Card) MUST BE DATED between 2/03/19 and 02/24/2020 for the February 24th 2020 testing, or valid CPAT Test Card at time of subsequent testing OR
be a current employee or intern for the South Placer Fire District (Must produce CPAT card if not a current employee or intern with South Placer Fire District) (For more information on how to be placed on the FCTC SEL, visit www.FCTCOnline.org)**

Additional requirements below:

- ☐ **Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on 2/03/2020.**
- ☐ **Obtain qualifications/certifications for Firefighter II per CICC (2014 editions or newer/this requirement to be completed within 12 months of hire date).**
- ☐ **RESCUE SYSTEMS 1 CERTIFICATE (or ability to obtain within 12 months of hire)**
- ☐ **Body Art - Candidate must conform with District Policy #1705**

The Application Process: The application period for the first round of testing in 2020 has been extended. To be considered for employment a South Placer Fire District Employment Application must be completed and received in the Administration Office, located at 6900 Eureka Road, Granite Bay, CA 95746 by 5:00 pm on Monday, **February 24th, 2020**. The District anticipates a follow up testing process later in 2020 with anticipation of closing the Continuous Recruitment Application period by the end of the year. Complete applications received after February 24th will be considered for the next round of testing offered by the District. An application may be obtained at the District

Administration Office or online at the Districts website. Resumes will be accepted but must be accompanied by a completed District application. Candidates must attach copies of the **required certifications only** to the application **(including DMV print out)**. **(Please do not turn in copies of all of your certifications as they will be discarded. Please do not turn in applications using portfolios or binders. No faxes or late postmarks accepted.)** Applications are available online at <http://www.southplacerfire.org>.

The Selection Process: All applications will be reviewed for minimum qualifications with the best qualified candidates moving forward in the examination process. The examination process will consist of confirmation of placement on FCTC's statewide eligibility list and an assessment center. Please visit <https://www.fctconline.org/cpat/> for testing dates and locations. The most qualified applicants will be invited to the Assessment Center with a practical (Skills based) examination and an oral interview panel. The last testing portion of the process will be a Chief's interview. As part of the pre-employment process the District conducts a background investigation, a pre-employment physical examination, and a psychological evaluation. All job applicants must prove eligibility to work in the United States. The South Placer Fire District reserves the right to make changes to the announced examination process.

Anticipated Assessment Center First Week of March, 2020. Currently Scheduled for March 4th and 5th tentatively.

In accordance with the Federal American Disabilities Act (ADA), if accommodations are necessary in order to perform the essential functions of the position, or to participate in a portion of the selection process, please contact the District Administrative Office at 916-791-7518 within seven days of the final filing date.

The South Placer Fire District is an Equal Opportunity Employer.

Submit applications to:

South Placer Fire District
C/O Kathy Medeiros, Business Manager
6900 Eureka Road
Granite Bay, CA 95746
(916) 791-7059 or visit us at <http://www.southplacerfire.org>