



# South Placer Fire District Announces Firefighter Trainee (Paramedic) \$86,952 to \$106,594 yr.\*

**Application Closing Date:  
March 28th, 2024**

<http://www.southplacerfire.org>

**South Placer Fire District Paramedic Employment Opportunity:** The South Placer Fire District is now accepting applications for the position of Firefighter Trainee- Paramedic. All eligible candidates that meet the minimum qualifications are encouraged to apply. All new hires will be placed on probation for a period of one year from date of academy graduation, during the probationary period the employee is an at-will employee.

**The Position:** Responds to emergency situations and performs tasks associated with emergency rescue and medical treatment and pre/post emergency activities. When not responding to emergencies, employee will perform a variety of tasks in and around the District and community. Firefighter Trainees will be assigned to work 24-hour shifts averaging 56 hours per week. The District currently works the 48/96 shift schedule.

**Compensation:** Paramedic Firefighter incentive (\$550 + 2% top step firefighter) after completion of Fire Academy.  
4% base salary increase on 1/2025  
Contract thru 12/2025

**Employment Benefits:** District employment benefits include the following:

- CalPERS Medical Insurance-HMO/PPO, Dental Insurance, and Vision Insurance offered
- IRC 125 Plan \$1,800 max District Contribution (\$1900-1/2025)
- **Retirement Medical Benefit (OPEB) up to \$858 per month upon vesting**
- Uniform Allowance \$1,000 year (paid bi-weekly)
- 6% of base pay in lieu of holiday hours (included in pay scale) \*
- Education Incentives up to 12% (included in pay scale, if applicable) \*
- Acting Incentive 5%
- Annual Vacation max 11 shifts/year-Vacation sell back up to **150 hours annually**
- Deferred Compensation Program with employer match
- Employee Assistance Program
- Overtime for all call back shifts
- Illness leave of 7 shifts/168 hours per year- can be converted to service credit @ retirement
- Longevity pay offered at 1% for every five years of service with the South Placer Fire District
- 24 Day FSLA pay period
- New CalPERS members 2.7% @ 57- Highest 3 years consecutive
- Classic CalPERS members 3% @ 55- Highest Year

**THE FOLLOWING COPIES ARE REQUIRED and MUST BE SUBMITTED ATTACHED TO THE APPLICATION TO MEET THE MINIMUM QUALIFICATIONS:**

- HIGH SCHOOL DIPLOMA or EQUIVALENT DOCUMENT**
- VALID DRIVERS LICENSE (Class C Minimum with ability to obtain Firefighter Endorsement from DMV Within 18 months of hire)**
- CURRENT DMV PRINTOUT-Greater than 3 points on record will disqualify the applicant**
- VALID BASIC LIFE SUPPORT CARDIOPULMONARY RESUSCITATION CARD FROM AMERICAN HEART ASSOCIATION or RED CROSS**
- VALID STATE OF CALIFORNIA PARAMEDIC LICENSE upon appointment (Must obtain Sierra Sacramento Valley Paramedic Accreditation within 60 days of hire)**
- Cal-JAC CPAT (Candidate Physical Ability Test Card) by date of hire OR be a currently employed professional Firefighter**

**Additional requirements below:**

- Commit to attending a California State Firefighter 1 academy (at the Districts expense) within 18 months of hire date. Successful completion is a condition of continued employment**

**The Application Process:** The application period for this round of testing will close on March 28th, 2024. To be considered for employment a **South Placer Fire District Employment Application must be completed and received in the Administration Office, located at 6900 Eureka Road, Granite Bay, CA 95746 by 4:30 pm on Thursday March 28th, 2024.** Complete applications received after March 28th, 2024 may be considered for the next testing process offered by the District. An application may be obtained at the District Administration Office or online at the Districts website. Resumes will be accepted but must be accompanied by a completed District application. Candidates must attach copies of the **required certifications only** to the application (**including DMV print out**). (**Please do not turn in copies of all your certifications as they will be discarded. Please do not turn in applications using portfolios or binders. No faxes or late postmarks accepted.**) Applications are available online at <http://www.southplacerfire.org>.

**The Selection Process:** All applications will be reviewed for minimum qualifications with the best qualified candidates moving forward in the examination process. The most qualified applicants will be invited to the Assessment Center with a practical (Skills based) examination and an oral interview panel. The last testing portion of the process will be a Chief's interview. As part of the pre-employment process the District conducts a background investigation, a pre-employment physical examination, and a psychological evaluation. All job applicants must prove eligibility to work in the United States. The South Placer Fire District reserves the right to make changes to the announced examination process. The eligibility list generated after this process may be terminated after one year or earlier depending on District needs.

**Anticipated Assessment Center April 2024.**

In accordance with the Federal American Disabilities Act (ADA), if accommodations are necessary in order to perform the essential functions of the position, or to participate in a portion of the selection process, please contact the District Administrative Office at 916-791-7518 within seven days of the final filing date.

The South Placer Fire District is an Equal Opportunity Employer.

**Submit applications to:** South Placer Fire District  
**C/O Kathy Medeiros, Business Manager**  
 6900 Eureka Road  
 Granite Bay, CA 95746  
 (916) 791-7059 or visit us at <http://www.southplacerfire.org>