



South Placer Fire District

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Board of Directors

Mike DeLaurentis

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Gregary Grenfell

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David Harris

Fire Chief

Lawrence Bettencourt

An Organization Committed To The Well-Being Of The South Placer Community

October 7, 2014

SPFD Board of Directors Charter:

- 1) Maintain/Update the Fire Districts' Mission, Vision, and Values
 - a. Review the mission statement, vision for the future, and core values for adequacy, accuracy, and viability.
 - b. Use the mission, vision, and values to guide organizational planning, board decision making, and setting priorities.
- 2) Select the Fire Chief:
 - a. Recruiting, retaining, evaluating, and compensating the fire chief is one of the most critical functions of the board.
 - b. The Board's job is to make sure the correct team is at the helm, not to be at the helm themselves.
- 3) Protect the District's assets:
 - a. The Board has the fiduciary duty to maintain fire stations, apparatus, equipment, and human capital (All personnel employed).
 - b. The Board is responsible for monitoring the budget, hiring an independent auditor, and confirming a professional and timely audit is completed every year.
- 4) Governance of the Fire District:
 - a. The Board must speak as one voice. Individual board members have few powers, the team wields the power.
 - b. Establish policies to guide the Board and the management team.
 - c. Participate in negotiating labor agreement or approve agreements.
- 5) Evaluate the District's performance:
 - a. Establish yearly goals and objectives and review them.